

SPIRITUAL GIFTS DEFINITIONS

- A. **Helps** - The God-given ability and motivation to be available to help out in any area in which there is a need. (I Corinthians 12:28; Romans 16:1,2)
- B. **Leadership** - The God-given ability to motivate and lead others in accomplishing goals related to the Lord's work. (Romans 12:8; Acts 2:14)
- C. **Hospitality** - The God-given ability to use your home as a means to entertain and bless the people of God or those in need of food and shelter. (Romans 12:13; Acts 16:14-15)
- D. **Service** - The God-given ability and motivation to use your time and resources to meet the practical and material needs involved in advancing the kingdom of God. (Romans 12:7; Acts 6:1-7)
- E. **Administration** - The God-given ability to organize and supervise the carrying out of plans related to accomplishing the goals of the Lord's work. (I Corinthians 12:28; Titus 1:5)
- F. **Discerning of Spirits** - The God-given ability to know whether the spiritual source behind certain behavior is divine, human or satanic. (I Corinthians 12:10; Acts 16:16-18)
- G. **Faith** - The God-given ability to believe for the extraordinary or impossible within the will of God in a particular situation. (I Corinthians 12:9; Acts 28:3-6)
- H. **Music** - The God-given ability to sing or play an instrument in a way that the church is strengthened and God is glorified. (II Kings 3:15; II Chronicles 5:13)
- I. **Tongues** - The God-given ability to communicate in a language, either divine or human, that you are not familiar with. (I Corinthians 12:10,28; Acts 10:44-46)
- J. **Interpretation** - The God-given ability to interpret an utterance given in tongues into the common language of those present. (I Corinthians 12:10,30; I Corinthians 14:13)
- K. **Miracles** - The God-given ability to serve as a human channel through which God can perform acts which transcend the laws of nature. (I Corinthians 12:10, 28; Acts 9:36-40)

- L. **Craftmanship** - The God-given ability and motivation to work and create with your hands that which will bless and increase the work of God in the earth. (Exodus 31:2-11; Acts 9:39)
- M. **Healing** - The God-given ability to serve as a human channel in ministering divine healing and restoration of health, apart from natural means. (I Corinthians 12:9; Acts 3:1-10)
- N. **Giving** - The God-given ability and incentive to give generously and joyfully financial and material resources to the Lord's work. (Romans 12:8; Mark 12:41-44)
- O. **Mercy** - The God-given ability to feel compassion for the sufferings of others and the motivation to minister to them in a way that will ease their burden. (Romans 12:8; Matthew 20:29-34)
- P. **The Word of Wisdom** - The God-given ability to receive divine insight in how to respond to complex and difficult problems and situations. (I Corinthians 12:8; I Kings 3:16-28)
- Q. **Word of Knowledge** - The God-given ability to receive a spontaneous knowledge of facts or details about a person or situation that has not been discovered through natural inquiry. (I Corinthians 12:8; John 4:17,18)
- R. **Exhortation** - The God-given ability and incentive to offer words of encouragement, consolation and comfort to others in a way through which they will be helped. (Romans 12:8; I Timothy 4:13)
- S. **Teaching** - The God-given ability to search out and expound to others spiritual truths from the Word of God in a way that others will learn. (Ephesians 4:11,12; Acts 18:24-28)
- T. **Pastor** - The God-given ability and motivation to commit yourself to the care and nurturing of members of the Body of Christ. (Ephesians 4:11,12; I Peter 5:2)
- U. **Apostleship** - The God-given ability to oversee and work harmoniously with other five-fold ministries in planting and establishing churches. (Ephesians 4:11; I Corinthians 3:10)
- V. **Missionary** - The God-given ability and calling to use your spiritual gifts to minister to those of another culture on a long term basis. (I Corinthians 9:19-23; Acts 13:2,3)
- W. **Prophecy** - The God-given ability to receive and communicate an immediate message of God to His people through divinely anointed speaking. (I Corinthians 12:10; Acts 11:28)

- X. Evangelist - The God-given ability to share the gospel with unbelievers in such a way that men and women turn from their sin and make commitments to serve Jesus Christ. (Ephesians 4:11,12; Acts 8:12)
- Y. Intercession - The God-given ability and desire to pray consistently for long periods of time and to see the fruit of your efforts through specifically answered prayers. (Luke 2:36,37; Colossians 4:2)

FINDING YOUR SPIRITUAL GIFTS

QUESTIONNAIRE

1. I enjoy working behind the scenes taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. I enjoy cheerfully providing food and a place to stay for those in need.
4. I have the ability to recognize a need, and get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. I clearly sense it when someone is under a spiritual anointing.
7. I'm very confident of God doing great things through myself or the church I attend.
8. I'm asked to sing or play a musical instrument at different church functions.
9. I have spoken in tongues.
10. When people pray in tongues I often believe that I understand the meaning.
11. Others can describe specific occasions where my prayers have resulted in obvious miracles.
12. I have an ability to use my hands in a creative way to design or build things.
13. People have told me that my prayers resulted in their healing.
14. I enjoy giving money to those in serious financial need.
15. I would enjoy ministering to people in hospitals, prison and rest homes to comfort them.
16. I often have insights that offer practical solutions to difficult problems.
17. While talking to other people I became aware of needs in their life that have not been discussed.
18. I enjoy encouraging and giving counsel to those who are discouraged.
19. I have the ability to thoroughly study a passage of scripture and then share it with others.
20. I presently have the responsibility for the spiritual growth of one or more young Christians.
21. Other people respect me as an authority in spiritual matters.

Finding Your Spiritual Gifts
Questionnaire

22. I believe I have a natural ability to learn a foreign language.
23. I have a desire to speak direct messages from God that edify, exhort or comfort others.
24. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
25. I enjoy praying for long periods of time.
26. I would like to assist the Pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
27. I'm often chosen as the leader in a group of people.
28. I enjoy entertaining guests and making them feel "at home" when they visit.
29. I enjoy serving others, no matter how simple or little the task.
30. I'm a very organized person who sets goals and makes plans to reach them.
31. I'm a good judge of character and can spot a spiritual phony.
32. Others have said that I am a person of faith and vision.
33. I desire to use my musical ability to bless the church.
34. I have spoken publically in tongues with an interpreter.
35. I have given a public interpretation of a message in tongues during a church service.
36. God has used me in performing supernatural signs and wonders.
37. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
38. I have seen people physically healed through my prayers.
39. I joyfully give money to the church well above my tithe.
40. I feel compassion for people who are hurting and lonely, and like to spend time with them to cheer them up.
41. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
42. Those I minister to claim that my insights into their problems have surprised them.
43. People often tell me their problems and I encourage them.

Spiritual Gifts Discovery Questions

44. When a question arises from a difficult Biblical passage, I am motivated to research the answer.
45. I take an active role in protecting Christians from worldly influences that would hinder their spiritual growth and weaken their faith.
46. I have been used to establish and raise up a strong local church.
47. I can adapt easily to cultures, languages and life-styles other than my own and would enjoy ministry in foreign countries.
48. By the revelation of the Holy Spirit I have revealed specific things which will happen in the future.
49. I find it easy to invite a person to accept Jesus as their Savior.
50. I pray at least one half hour daily for other people believing God to answer my prayers.
51. I enjoy relieving others of routine tasks so they can get special projects done.
52. I don't mind asking others to accomplish an important ministry for the church.
53. Our home is often used for parties and social events.
54. I have a reputation of being available to give practical help in completing tasks or projects.
55. I easily delegate significant responsibilities to other people.
56. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
57. I often step out and start projects that other people won't attempt and the projects end up successful.
58. I believe I could sing in the choir and be an important part of the worship service.
59. I am blessed when praying privately to God in tongues.
60. Church leaders have told me that they believed my public interpretation of a message in tongues was accurate.
61. My prayers have resulted in physical healings in the lives of others.
62. I would like to use my natural skills to bless the Lord's work.
63. I have seen people emotionally healed through my prayers.
64. God has blessed me with the ability to make more money than I need, so I cheerfully give much to the church.

Finding Your Spiritual Gifts
Questionnaire

65. I want to do whatever I can for the needy people around me, even if I have to give up something.
66. People often seek my advice when they don't know what to do.
67. When praying about someone's circumstances I receive insight into their condition that I have not previously considered.
68. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
69. Others have told me that I was a good teacher of the Bible
70. I have enjoyed having the spiritual responsibility for a group of people.
71. I am respected by and work well with other strong gift ministries.
72. I seem to relate unusually well with people of other cultures.
73. People have told me that I have communicated timely and urgent messages which must have come directly from the Lord.
74. Every chance I get I try to win my friends to Jesus.
75. My prayer time is the most important part of my day.
76. I would like to do things like typing, filing, gardening, painting, etc., for the church, or helping in any way that I can.
77. I can guide and manage a group of people toward achieving a specific goal.
78. I would like to use my home to get acquainted with newcomers and visitors to the church.
79. I would rather be active and accomplishing something than talk, read or listen to a speaker.
80. I am able to recognize gifts and abilities in others and help them find ministry where they are effective.
81. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.
82. I trust in God's faithfulness for a bright future, even when everything looks bad.
83. I enjoy singing and people say I have a good voice.
84. I enjoy praying in tongues and do so often.
85. The Holy Spirit has given me the ability to know whether someone speaking in tongues is genuine or not.

Pinding Your Spiritual Gifts
Questionnaire

86. God has blessed my prayers so that supernatural results have come to otherwise impossible situations.
87. I find satisfaction in meeting people's needs by making something for them.
88. I enjoy praying for those who are physically and emotionally ill in order that God to heal them.
89. I have been willing to maintain a lower standard of living in order to give more to God's work.
90. When I hear of other people without jobs who can't pay their bills, I feel motivated to help them.
91. God shows me how to make the right application of Biblical truth to practical situations.
92. During church services I can sense the immediate spiritual need of the congregation.
93. People often tell me that my counsel or advice has helped their spiritual growth.
94. I am able to give organized and systematic Bible lessons to a group of people.
95. I enjoy working with people and desire to help them be the best person they can for the Lord.
96. Pastors or churches in other parts of the country or world look to me for spiritual oversight.
97. I feel a special spiritual burden for another area or country of the world.
98. I sometimes have a strong sense of what God wants to say to people in response to a particular situation.
99. My strongest desire is to see the lost come to know Jesus Christ as their saviour.
100. Many of my prayers for others have been answered by the Lord.
101. I enjoy helping others get their work done and don't need a lot of public recognition.
102. People respect my opinion and follow my direction.
103. I feel that entertaining guests in my home is an important ministry.
104. I respond cheerfully when asked to do a job, however menial it may be.
105. I'm comfortable making important decisions, even under pressure.

Finding Your Spiritual Gifts
Questionnaire

106. I can sense when a speaker is empowered by the Holy Spirit or just bringing glory to himself.
107. I often exercise my faith through prayer and God answers my prayers in exciting ways.
108. Others have told me that I have a musical gift.
109. When I pray in tongues I sense that I am being spiritually strengthened.
110. I enjoy interpreting tongues.
111. Through my faith and prayers God has opened doors that were impossible in the natural.
112. People say I am gifted with my hands.
113. People often seek me out to pray for their physical healing.
114. I believe God will bless me financially so that I can give generously to His work.
115. I would enjoy working with the "unfortunate" and the "have-nots" who are usually ignored by most people.
116. The Lord has given me quick insight into the right choices to make in very complex circumstances.
117. In counseling situations I sometimes have an instant awareness of facts not previously discussed.
118. I often am involved in encouraging discouraged people.
119. Teaching others about what I've learned in the Bible is very fulfilling to me.
120. I have helped Christians who have backslidden to be restored back to the Lord.
121. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
122. I am willing to leave the comforts of my surroundings in order to minister to people of another nation.
123. During church services, I frequently sense the needs in the congregation.
124. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
125. Others have told me that my prayers for them have been answered in tangible ways.

ANSWER SHEET

O-NOT AT ALL 1-LITTLE 2-SOME 3-CONSIDERABLY 4-VERY STRONGLY

					TOTAL	GIFT
1. ___	26. ___	51. ___	76. ___	101. ___	_____	A ___
2. ___	27. ___	52. ___	77. ___	102. ___	_____	B ___
3. ___	28. ___	53. ___	78. ___	103. ___	_____	C ___
4. ___	29. ___	54. ___	79. ___	104. ___	_____	D ___
5. ___	30. ___	55. ___	80. ___	105. ___	_____	E ___
6. ___	31. ___	56. ___	81. ___	106. ___	_____	F ___
7. ___	32. ___	57. ___	82. ___	107. ___	_____	G ___
8. ___	33. ___	58. ___	83. ___	108. ___	_____	H ___
9. ___	34. ___	59. ___	84. ___	109. ___	_____	I ___
10. ___	35. ___	60. ___	85. ___	110. ___	_____	J ___
11. ___	36. ___	61. ___	86. ___	111. ___	_____	K ___
12. ___	37. ___	62. ___	87. ___	112. ___	_____	L ___
13. ___	38. ___	63. ___	88. ___	113. ___	_____	M ___
14. ___	39. ___	64. ___	89. ___	114. ___	_____	N ___
15. ___	40. ___	65. ___	90. ___	115. ___	_____	O ___
16. ___	41. ___	66. ___	91. ___	116. ___	_____	P ___
17. ___	42. ___	67. ___	92. ___	117. ___	_____	Q ___
18. ___	43. ___	68. ___	93. ___	118. ___	_____	R ___
19. ___	44. ___	69. ___	94. ___	119. ___	_____	S ___
20. ___	45. ___	70. ___	95. ___	120. ___	_____	T ___
21. ___	46. ___	71. ___	96. ___	121. ___	_____	U ___
22. ___	47. ___	72. ___	97. ___	122. ___	_____	V ___
23. ___	48. ___	73. ___	98. ___	123. ___	_____	W ___
24. ___	49. ___	74. ___	99. ___	124. ___	_____	X ___
25. ___	50. ___	75. ___	100. ___	125. ___	_____	Y ___

List the six gift areas you received the highest score on.

Dominant

Subordinate

1. _____
2. _____
3. _____

4. _____
5. _____
6. _____